



1. The first part of the document is a letter from the President of the United States to the Congress, dated January 3, 1801. It is a very important document, as it is the first time that the President has addressed the Congress since the establishment of the office.

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The following table shows the results of the regression analysis for the dependent variable "Perceived Organizational Support" (POS). The independent variables are "Organizational Commitment" (OC) and "Organizational Identification" (OI). The table includes the regression coefficients (B), standard errors (SE), t-statistics, and p-values for each variable.

Variable	B	SE	t	p
OC	0.25	0.05	5.00	0.000
OI	0.18	0.04	4.50	0.000
Constant	1.50	0.10	15.00	0.000

The results indicate that both OC and OI are significant predictors of POS. The regression coefficients are positive, suggesting that higher levels of OC and OI are associated with higher levels of POS. The t-statistics for both OC and OI are greater than the critical value of 1.96, and the p-values are less than 0.05, indicating that the relationships are statistically significant.

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